

8:00 - 9:45 am		Ambrosia BallRoom
7:45 - 8:40 am	Breakfast	
8:45 - 9:00 am	Welcome - Jennifer Gleva and Ann Bilodeau	
9:00 - 9:45 am	Keynote Speaker – Jeff Adams, Paralympian & World Champion	
8:00 - 6:30 pm	Tradeshaw	Muskoka Foyer
10:00am - 11:00 am		
Session 1	New Insights on the State of the DS Workforce PRESENTER: Dr. Robert Hickey, Queens University	Muskoka Ballroom
Session 2	RESPECT, Disrespect & Abuse - Innovation in Required Abuse Prevention Training PRESENTERS: Steve Snider, Traci-Lynn Timony, Karis Disability Services	Algonquin Room
Session 3	Workplace Investigation Practice Essentials Plus: A Trauma-Informed and Intersectional Lens within Your Process PRESENTER: Angela Bradley (Lawyer Session)	Collingwood Room
Session 4	Operational Leaders Workshop PRESENTERS : Jamie Russell, KWHAB & Holly Duff, Fanshawe College	Macintosh Room
11:00 - 11:15 am Break/Networking/Tradeshaw		Muskoka Foyer
11:15 - 12:15 pm		
Session 5	Talent Hub: Navigating the Future Workforce Landscape PRESENTERS: Husnain Sabah, Ahmed Sahli & Aneliya Arnaudova, CL Toronto	Muskoka Ballroom
Session 6	Talent Acquisition and Workforce Development Updates PRESENTERS: Barb Kirouac, Cheryl Conick, Loralyn Smith & Don Walker	Algonquin Room
Session 7	DSW Program Standards PRESENTER: TBD	Macintosh Room
Session 8	Workplace Mental Health in Practice: Building Organizational Systems that Include Mental Health Through an EDI Lens PRESENTER : Dr. Claudine Cousins, Empower Simcoe	Collingwood Room
12:15 - 1:30 pm Lunch		Ambrosia Room
1:30 - 2:00 pm	Greetings from the Provincial Network on Developmental Services: Michelle Brooks, Chair of the Provincial Network, Executive Director, Participation House Durham	Ambrosia Room
2:00 - 3:00 pm		
Session 9	Kindness in Leadership PRESENTER: Aisling Blackmore, Global Leadership Exchange	Ambrosia Room
3:00 - 3:15 pm Break/Networking/Tradeshaw		Muskoka Foyer
3:15 - 4:15 pm		
Session 10	Navigating in the Current Labour Climate PRESENTERS: Charles V. Hofley & Siobhan O'Brien, Hicks Morley (Lawyer Session)	Muskoka Ballroom
Session 11	Launch of the DSWIC Recruitment and Retention Toolkit PRESENTER: Barb Kirouac, Community Living Dryden-Sioux Lookout	Collingwood Room
Session 12	Unlocking A Treasure Trove– Discovering the Ultimate Resource Repository You Never Knew Existed. PRESENTERS : Amanda Mastronardi, , Community Living Essex, Jill Teeple, Partners For Planning and Ingrid Muschta, ODEN	Macintosh Room
Session 13	Succession Planning for a Trust Based Culture PRESENTERS : Sojje Tate, Megan Hart, Sailaja Pillalmari, Marie-Renee N'Zalasset, Laura Sandler	Algonquin Room
5:30 - 6:30 pm Networking Reception		Muskoka Foyer
6:30 - 7:45 pm	Dinner	Ambrosia Room
7:45 - 8:15 pm	Awards and Door Prizes	
8:15 - 10:00 pm	Fun and Games Entertainment!!	

8:00 - 9:00 am	Breakfast	Muskoka Ballroom
8:00 - 1:30 pm	Tradeshow	Muskoka Foyer
9:00 - 10:00 am	DS Labour and Employment Law Update: Learning from 2024 and Ready to Thrive in 2025 Pooran Law. PRESENTER: Cheryl Wiles Pooran	Ambrosia Ballroom
10:00am - 11:00 am		
Session 14	Navigating Mental Health and Traumatic Responses in Developmental Services: Workers' Compensation, Human Rights and Grievances PRESENTER: Carissa N. Tanzola, Fillion Wakely (Lawyer Session)	Muskoka Ballroom
Session 15	Creating a Culture of Collaboration and Support for International Students and New Immigrant workers in the Developmental Services Sector PRESENTERS: Holly Duff, Alison Mclean, Indu Radhakrishnan, Ron Trajano, EDI Community of Practice	Collingwood Room
Session 16	Running an Effective Mentorship Program at Your Organization PRESENTERS: Bruce Wilson, Petula Carvalho and Esther Astroff, Surrey Place	Algonquin Room
Session 17	Implementing Core Competencies: A Blueprint for Organizational Success PRESENTERS: Elizabeth Forman, Brenda Van Houtven	Macintosh Room
11:00 - 11:15 am	Break/Networking/Tradeshow	Muskoka Foyer
11:15 - 12:15 pm		
Session 18	Choose Your Own Adventure in Investigations PRESENTERS: Paul Nicholson & Dean Benard, Benard + Associates	Ambrosia Ballroom
Session 19	Artificial Intelligence In HR – Moving Forward with Confidence PRESENTERS: Indu Radhakrishnan	Muskoka Ballroom
Session 20	Navigating Opportunities and Challenges: Hiring International Student Graduates in Ontario PRESENTERS: Karen Klee, Emily Low and Jamie Russell	Collingwood Room
12:15 - 1:30 pm	Lunch & Closing Remarks	Ambrosia Room
1:30 PM	Tradeshow Ends	Muskoka Foyer