

<b>8:00 - 9:45 am</b>		<b>Ambrosia BallRoom</b>
7:45 - 8:40 am	Breakfast	
8:45 - 9:00 am	Welcome - Jennifer Gleva and Ann Bilodeau	
9:00 - 9:45 am	Keynote Speaker – Jeff Adams, Paralympian & World Champion	
<b>8:00 - 6:30 pm</b>	<b>Tradeshaw</b>	<b>Muskoka Foyer</b>
<b>10:00am - 11:00 am</b>		
<b>Session 1</b>	<b>New Insights on the State of the DS Workforce</b> PRESENTER: Dr. Robert Hickey, Queens University	<b>Muskoka Ballroom</b>
<b>Session 2</b>	<b>RESPECT, Disrespect &amp; Abuse - Innovation in Required Abuse Prevention Training</b> PRESENTERS: Steve Snider, Traci-Lynn Timony, Karis Disability Services	<b>Algonquin Room</b>
<b>Session 3</b>	<b>Workplace Investigation Practice Essentials Plus: A Trauma-Informed and Intersectional Lens within Your Process</b> PRESENTER: Angela Bradley (Lawyer Session)	<b>Collingwood Room</b>
<b>Session 4</b>	<b>Operational Leaders Workshop</b> PRESENTERS : Jamie Russell, KWHAB & Holly Duff	<b>Macintosh Room</b>
<b>11:00 - 11:15 am Break/Networking/Tradeshaw</b>		<b>Muskoka Foyer</b>
<b>11:15 - 12:15 pm</b>		
<b>Session 5</b>	<b>Talent Hub: Navigating the Future Workforce Landscape</b> PRESENTERS: Husnain Sabah, Ahmed Sahli & Aneliya Arnaudova, CL Toronto	<b>Muskoka Ballroom</b>
<b>Session 6</b>	<b>Talent Acquisition and Workforce Development Updates</b> PRESENTERS: Barb Kirouac, Cheryl Conick, Loralyn Smith & Don Walker	<b>Algonquin Room</b>
<b>Session 7</b>	<b>DSW Program Standards</b> PRESENTER: TBD	<b>Macintosh Room</b>
<b>Session 8</b>	<b>Workplace Mental Health in Practice: Building Organizational Systems that Include Mental Health Through an EDI Lens</b> PRESENTER : Dr. Claudine Cousins, Empower Simcoe	<b>Collingwood Room</b>
<b>12:15 - 1:30 pm Lunch</b>		<b>Ambrosia Room</b>
<b>1:30 - 2:00 pm</b>	Greetings from the Provincial Network on Developmental Services: Michelle Brooks, Chair of the Provincial Network, Executive Director, Participation House Durham	<b>Ambrosia Room</b>
<b>2:00 - 3:00 pm</b>		
<b>Session 9</b>	<b>Kindness in Leadership</b> PRESENTER: Aisling Blackmore, Global Leadership Exchange	<b>Ambrosia Room</b>
<b>3:00 - 3:15 pm Break/Networking/Tradeshaw</b>		<b>Muskoka Foyer</b>
<b>3:15 - 4:15 pm</b>		
<b>Session 10</b>	<b>Navigating in the Current Labour Climate</b> PRESENTERS: Charles V. Hofley & Siobhan O'Brien, Hicks Morley (Lawyer Session)	<b>Muskoka Ballroom</b>
<b>Session 11</b>	<b>Launch of the DSWIC Recruitment and Retention Toolkit</b> PRESENTER: Barb Kirouac, Community Living Dryden-Sioux Lookout	<b>Collingwood Room</b>
<b>Session 12</b>	<b>Unlocking A Treasure Trove– Discovering the Ultimate Resource Repository You Never Knew Existed.</b> PRESENTERS : Amanda Mastronardi, , Community Living Essex, Jill Teeple, Partners For Planning and Ingrid Muschta, ODEN	<b>Macintosh Room</b>
<b>Session 13</b>	<b>Succession Planning for a Trust Based Culture</b> PRESENTERS : Sojje Tate, Megan Hart, Sailaja Pillalmari, Marie-Renee N'Zalasset, Laura Sandler	<b>Algonquin Room</b>
<b>5:30 - 6:30 pm Networking Reception</b>		<b>Muskoka Foyer</b>
<b>6:30 - 7:45 pm Dinner</b>		
<b>7:45 - 8:15 pm Awards and Door Prizes</b>		
<b>8:15 - 10:00 pm Fun and Games Entertainment!!</b>		

8:00 - 9:00 am	Breakfast	Muskoka Ballroom
8:00 - 1:30 pm	Tradeshow	Muskoka Foyer
9:00 - 10:00 am	DS Labour and Employment Law Update: Learning from 2024 and Ready to Thrive in 2025 Pooran Law. PRESENTER: Cheryl Wiles Pooran	Ambrosia Ballroom
10:00am - 11:00 am		
Session 14	Navigating Mental Health and Traumatic Responses in Developmental Services: Workers' Compensation, Human Rights and Grievances PRESENTER: Carissa N. Tanzola, Fillion Wakely (Lawyer Session)	Muskoka Ballroom
Session 15	Creating a Culture of Collaboration and Support for International Students and New Immigrant workers in the Developmental Services Sector PRESENTERS: Holly Duff, Alison Mclean, Indu Radhakrishnan, Ron Trajano, EDI Community of Practice	Collingwood Room
Session 16	Running an Effective Mentorship Program at Your Organization PRESENTERS: Bruce Wilson, Petula Carvalho and Esther Astroff, Surrey Place	Algonquin Room
Session 17	Implementing Core Competencies: A Blueprint for Organizational Success PRESENTERS: Elizabeth Forman, Brenda Van Houtven	Macintosh Room
11:00 - 11:15 am	Break/Networking/Tradeshow	Muskoka Foyer
11:15 - 12:15 pm		
Session 18	Choose Your Own Adventure in Investigations PRESENTERS: Paul Nicholson & Dean Benard, Benard + Associates	Ambrosia Ballroom
Session 19	Artificial Intelligence In HR – Moving Forward with Confidence PRESENTERS: Indu Radhakrishnan	Muskoka Ballroom
Session 20	Navigating Opportunities and Challenges: Hiring International Student Graduates in Ontario PRESENTERS: Karen Klee, Emily Low and Jamie Russell	Collingwood Room
12:15 - 1:30 pm	Lunch & Closing Remarks	Ambrosia Room
1:30 PM	Tradeshow Ends	Muskoka Foyer