

# THIS IS YOUR



# OPPORTUNITY!

## Have a career that matters in the DS Sector

Transform lives—including your own — through this meaningful journey!

Discover a profoundly fulfilling career where your passion for helping people can truly make a difference as you empower individuals with developmental disabilities to live, work, and thrive in their community.

[Learn More >](#)

### Benefits include:

- Flexible scheduling for better **work/life balance**
- Working with **caring, compassionate people**
- Unique challenges and **on-the-job excitement**
- **Endless career paths** and upskill opportunities



### Make a big impact

Gain **practical experience**, familiarize yourself with the sector, and **build skills** in order to **find your areas of interest**.

### Further your Learning

Work for an agency that will support your **professional development** and help you **advance your career!**

### Pursue your interests

Grow your passion for helping! **Find what inspires you** and then **learn to inspire others**; become a leader in the community!

## Hone the skills that will help you succeed:

**Core Competencies** are the values, traits, and behaviours that are demonstrated when supporting people with a developmental disability to live more inclusive and fulfilling lives in the community. Skills like **Advocacy, Problem Solving & Decision Making, and Strategic Thinking** are just some of the Core Competencies that drive excellence in the sector's workforce.

[Read More >](#)

# Explore the pathways to your career!

## ➤ **Highschool** [Find a Placement >](#)

- Focus on courses that provide a foundation in psychology, sociology, special education or human services.
- Volunteer, work part-time or co-op with organizations supporting individuals with developmental disabilities.

## ➤ **Post-Secondary** [Find a School >](#)

- Enroll in a college or university program that offers degrees in fields such as developmental disabilities.
- Consider taking additional courses in inclusive practices/DEIA, behaviour management, counselling, assessment, case management and intervention strategies.

## ➤ **Apprenticeships (Work-to-Learn)** [Find a Program >](#)

- Get paid while training for a rewarding career
- Best-suited for people already working in the Developmental Services field without a DSW diploma, students considering furthering their education, and individuals looking to make a career change.

## Ready to make a difference?

With **over 300** agencies providing Developmental Services in the province, there are endless career pathways to be explored. Click the button below to view the **employment opportunities nearest you!**

[Search Here >](#)



Developmental  
Services  
**Workforce  
Initiative**